

Carbon Reduction Plan

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Supplier name: GMI Construction

Publication date: December 2025

Commitment to achieving Net Zero

GMI Construction is committed to achieving Net Zero emissions for Scope 1&2 by 2035 and Net Zero for all emissions by 2050.

Baseline Emissions Footprint

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
GMI are in a growth phase, currently growing 10–20% per year based on our turnover, therefore, our overall emissions are increasing as our company footprint expands. We are still investing heavily and implementing many projects and targets across the business to achieve our Net Zero target even as our carbon output is increasing in the short term. We have recently partnered with Auditel to support the calculation and implementation of our carbon reduction measures.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	5,812,415
Scope 2	3,956,271
Scope 3 (Included Sources)	3,452,623
Total Emissions	13,221,309

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	5,443,269
Scope 2	720,604
Scope 3 (Grey Fleet)	2,710,096
Total Emissions	8,873,969
Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	4,567,211
Scope 2	2,178,518
Scope 3 (Grey Fleet)	2,287,556
Total Emissions	9,033,285
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	4,237,366
Scope 2	2,624,074
Scope 3 (Grey Fleet)	2,109,300
Total Emissions	8,970,739

GMI have short term targets underway to achieve a 5% decrease in emissions each year and GMI is committed to achieving net zero emissions by 2035 for scope 1 & 2 emissions and 2050 for scope 3 emissions. Our near-term scope 1 & 2 targets have been adjusted since the publication of our previous carbon reduction plan following new information and new stretch targets being set.

We have engaged our supply chain to support and promote the Supply Chain Sustainability School, in order to help create calculate their carbon emissions with a target of 100% of all supply chain partners being members and having their own carbon reduction plan by 2035.

Carbon Reduction Projects

We have implemented the following environmental processes and projects since calculating our baseline to reduce our carbon output and achieve our Net Zero targets:

- Emissions cap for all fleet vehicles on all new company car vehicles
- Commercial fleet upgrade programme with all vehicle fleet to have Euro VI engines.
- Free charging points installed at all office facilities.
- Company car selection amended to only include hybrid or EV vehicles to phase out all petrol and diesel vehicles.
- Green travel plans including cycle to work programme benefits for staff
- Training programme being developed for all GMI operatives and supply chain.
- Exploring alternative office energy sources to move to renewable energy providers.
- Mandatory use of eco cabins and plant on the projects we undertake.
- Site Waste Management Plans and stringent selection of third-party waste companies to recycle project waste
- Whole life carbon assessments on materials selection
- Engagement with our supply chain to understand their baseline knowledge of their environmental awareness and impact
- Promotion of the Supply Chain Sustainability School to our supply chain partners to help them with their own Net Zero journey.

GMI is fully committed to minimising our impact on climate change and mitigating the business risks climate change presents by developing plans to manage them. These are underpinned by our ISO14001 certified Environmental Management System.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).



Chris Gibson

Head of Environment and Sustainability

December 2025
