Carbon Reduction Plan

Carbon Reduction Plan

Supplier name: **GMI Construction**

Publication date: **September 2026**

Commitment to achieving Net Zero

GMI Construction is committed to achieving Net Zero emissions for Scope 1&2 by 2035 and Net Zero for all emissions by 2040.

Baseline Emissions Footprint

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
GMI are in a growth phase, currently growing 10-20% per year based on our turnover, therefore, our overall emissions are increasing as our company footprint expands. We are still investing heavily and implementing many projects and targets across the business to achieve our Net Zero target even as our carbon output is increasing in the short term. We have recently partnered with Auditel to support the calculation and implementation of our carbon reduction measures. An operational control approach has been used.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO_2e)
Scope 1	2,084
Scope 2	149
Scope 3* (Grey Fleet and WTT)	1,164
Total Emissions	3,397

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO_2e)
Scope 1	1,090
Scope 2	451
Scope 3* (Grey Fleet and WTT)	1,114
Total Emissions	2,654
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO_2e)
Scope 1	1,021
Scope 2	465
Scope 3* (Grey Fleet and WTT)	1,076
Total Emissions	2,562

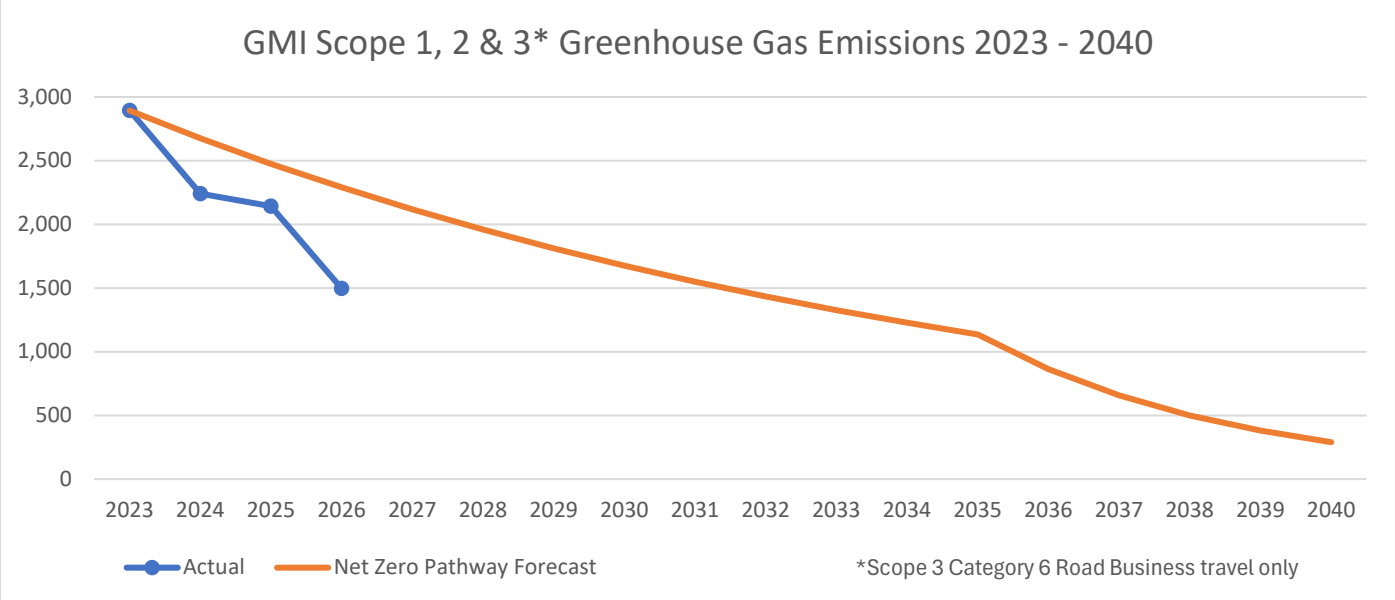
*Upstream and downstream transportation and distribution are not applicable, as GMI isn't a manufacturer; it is a services organisation. The quality of waste data is improving and will be included in 2026 reporting. There is minimal employee commuting, with the majority of GMI staff based on construction sites and claiming business mileage. There is limited rail and flight travel. The emissions associated with these modes of travel will be included in 2026 reporting.

Emissions Reduction Targets

GMI have short term targets underway to achieve a 5% decrease in emissions each year and GMI is committed to achieving net zero emissions by 2035 for scope 1 & 2 emissions and 2040 for scope 3 emissions. Our near-term scope 1 & 2 targets have been adjusted since the publication of our previous carbon reduction plan following new information and new stretch targets being set.

We have engaged our supply chain to support and promote the Supply Chain Sustainability School, in order to help create calculate their carbon emissions with a target of 100% of all supply chain partners being members and having their own carbon reduction plan by 2035.

We project that carbon emissions will decrease over the next five years to 1,676 tCO2e by 2030. This is a reduction of 42% compared to our baseline year of 2023.



Carbon Reduction Projects

We have implemented the following environmental processes and projects since calculating our baseline to reduce our carbon output and achieve our Net Zero targets:

- Emissions cap for all fleet vehicles on all new company car vehicles
- Commercial fleet upgrade programme with all vehicle fleet to have Euro VI engines.
- Free charging points installed at all office facilities.
- Company car selection amended to only include hybrid or EV vehicles to phase out all petrol and diesel vehicles.
- Green travel plans including cycle to work programme benefits for staff
- Training programme being developed for all GMI operatives and supply chain.
- Exploring alternative office energy sources to move to renewable energy providers.
- Mandatory use of eco cabins and plant on the projects we undertake.
- Site Waste Management Plans and stringent selection of third-party waste companies to recycle project waste
- Whole life carbon assessments on materials selection
- Engagement with our supply chain to understand their baseline knowledge of their environmental awareness and impact
- Promotion of the Supply Chain Sustainability School to our supply chain partners to help them with their own Net Zero journey.

GMI is fully committed to minimising our impact on climate change and mitigating the business risks climate change presents by developing plans to manage them. These are underpinned by our ISO14001 certified Environmental Management System.

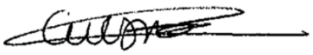
Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard13 and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).



Gareth Jones

Group Managing Director

September 2026